



ICAIA NEWS



ILLINOIS COLLEGE AUTOMOTIVE INSTRUCTORS ASSOCIATION

ICAIA OFFICERS

President

Frank Bexes
Glenbrook South High School
4000 West Lake Avenue
Glenview, IL 60025
E-Mail: fbexes@glenbrook.k12.il.us
Phone: (847) 486-4417 Office

Vice President

Dick Rogers
Lincoln Land Community College
5250 Shepherd Road
Springfield, IL 62794
E-Mail: dick.rogers@llcc.cc.il.us
Phone: (217) 786-2417
Fax: (217) 786-2251

Secretary

Dominic Pacenti
Technology Center of DuPage
301 South Swift Road
Addison, IL 60101
E-mail: ourstyle@aol.com
Phone: 630-620-8770 Ext: 7562
Fax: 630-691-7592

Executive Secretary

Art Koudelka
Illinois Valley Community Coll.
815 N. Orlando Smith Ave.
Oglesby, IL 61348-9692
E-Mail: koudelka@ivcc.edu
Phone: (815) 224-0220
Fax: (815) 224-2876

BOARD OF DIRECTORS

Todd Fortier
Illinois Central College
One College Drive
East Peoria, IL 61635-0001
E-Mail: tfortier@icc.cc.il.us
Phone: (309) 694-8522
Fax: (309) 694-5716

From the Driver's Seat

We were off to another great start for second semester. I hope you are all doing well and getting ready for another conference in the spring. Dr. Mike Spangler and his colleagues at Highland Community College are preparing for the spring conference in Freeport, Illinois. I hope all of you will be able to attend.

I would like to use this edition of the ICAIA newsletter to talk about our association a bit. Our founding fathers dreamed of creating an association that would bring professionals such as ourselves together twice a year and training us in various facets of automotive and auto body technology. Well, they're dream came through!



Today, we are several hundred strong and growing with members from as far as St Louis, Missouri to Milwaukee, Wisconsin. I can recall as a student at Triton College, Mr. Ray Oviyach talking about ICAIA and how important it was for instructors to be a part of it. I specifically recall one occasion when he looked at all of us and said those magic words "all of you will become successful in this trade, some of you as technicians and maybe some of you as teachers". This founding father must have had a vision, because I became a successful teacher. I have used the training I received from Ray Oviyach to train my own students.

In the Spring of 2001, I hosted the ICAIA conference at Glenbrook South High School, a feat I thought was impossible for one person. I had no template to follow as we do today but I was committed to getting it done. The conference was very successful and the exposure. Glenbrook South received was unbelievable.

Continued on Page 2



BOARD OF DIRECTORS Cont.

Jonathan Ross
Parkland College
2400 W. Bradley Ave.
Champaign, IL 61821
E-Mail: jross@parkland.cc.il.us
Phone: (217) 351-2209
Fax: (217) 373-3898

Greg Brink
Lake County H.S. Tech Campus
626 W. Ridge Road
Villa Park, IL 60181
E-Mail: gbrink@techcampus.org
Phone: (708) 223-6681
Fax: (708) 223-7363

Mike Behrmann
Southern Illinois University
Carbondale, IL 62901-6895
E-Mail: mbehr@siu.edu
Phone: (618) 453-4024
Fax: (618) 453-8483

Mark Fruendt
Parkland College
806 S. Buchanan
Monticello, IL 61856
E-Mail: mfruendt@parkland.cc.il.us
Phone: (217) 373-3765
Fax: (217) 373-3898

DATABASE MANAGER

Dan O'Connor
Illinois Valley Community College
815 N. Orlando Smith Ave.
Oglesby, IL 61348-9692
E-Mail: oconnor@ivcc.edu
Phone: (815) 224-0219 Office
(815) 224-2876 FAX
(815) 224-3811 Home

1976 FOUNDING FATHERS

James Lausted
5820 W. Steger Rd.
Monee, IL 60449-7008
Phone: (708) 720-1293 Home

Ray Oviyach
16800 Laramie Avenue
Oak Forest, IL 60452-4428
E-Mail: roviyach@aol.com
Phone: (708) 560-0715 Home

Paul Rickert
159 Arthur Lane
Hendersonville, NC 28791
E-Mail: prrnaper@bellsouth.net

From the Driver's Seat

Continued from Page 1

Unfortunately, many of our members have yet to step to the plate and become a conference host. Every year we have to beg our members to host a conference which is something we should not have to do.

Hosting a conference should be an honor for those of us who believe it what ICAIA has to offer for the future. What better way to show our administrations the commitment from around the state for automotive technology?

When I ask who would like to host a conference at the next business-meeting luncheon, I will be expecting many hands up in the air. Your support will be greatly appreciated.

See you all in Freeport.

*Frank Bexes
ICAIA President
Glenbrook South High School*

Database Report

Since the last conference at SIU, CPDU units are now being set up in the database and tracked for each conference. You need to print your name clearly on the seminar sign up sheets so I can record you into the appropriate class in order to print a certificate. The certificates will be mailed out after the conference.

Currently, there are 196 dues paying members in the ICAIA updated database. If you have any corrections, please contact me at dan_oconnor@ivcc.edu, or at 815 224-0219.

*Dan O'Connor
ICAIA Database Manager
Illinois Valley Community
College*



Treasurer's Report

The ICAIA treasury currently has a balance of \$22,381.47. If you are not already registered, please make it a point to do so as soon as possible.

*Art Koudelka
ICAIA Executive Treasurer
Illinois Valley Community
College*

**ICAIA Spring 2004 Conference
March 25th & 26th**

Hosted by:



**HIGHLAND
COMMUNITY COLLEGE**
2998 West Pearl City Road
Freeport, IL 60132-9341

Be sure to pre-register.

Registration forms are available by contacting
Art Koudelka, ICAIA Executive Secretary
at (815) 224-2720, or by visiting ICAIA on the
internet at: **www.icaia.org**

**If you have any questions regarding the
conference, please contact:**

**Jim McLeland, Jim Palmer or
Tom Bergstrom**
at 815 235-6121
Auto Body & Automotive Technology

Dinner Speaker Thursday, March 25th

Dennis Gage

Host of "My Classic Car"
on cable station Speed Vision



Conference Hotels

Host Hotel: Country Inn & Suites
1710 South Dirck Drive, Freeport, IL 61032
(815) 233-3300
Rate: \$68.00 + tax

Amerihost Inn
1060 Riverside Drive, Freeport, IL 61032
(815) 599-8510
Rate: \$62.00 + tax

Ramada Inn
1300 Business 20 East, Freeport, IL 61032
(815) 297-9700
Rate: \$58.00 + tax
Reference group #G01513

Other Area Hotels: Holiday Inn Express
1551 Sleezer Home Road, Freeport, IL 61032
(815) 232-4455

For **maps** of the area, look on the
ICAIA web site at **www.icaia.org**

Spring 2004 ICAIA Conference Technical Presenters

<i>Topic</i>	<i>Presenter</i>
Making Sense of Sensors	James Halderman, Sinclair Community College
CAN Communications with your scan tool	Mike Gustafson, Vetronix
The Future is Now	Curt Ward, DaimlerChrysler
Electronic Systems	Kim Larson, Ford Motor Company
Engine Performance	Kim Larson, Ford Motor Company
Advanced Brake Systems	Kim Larson, Ford Motor Company
Crossfire	Shane Gill, DaimlerChrysler
GM Pass Key Systems	John Thornton
Prius Hybrid Synergy Drive	Mike Fleischer, Toyota Motor Sales
Mazda Technology	Keith Krammer, Mazda

Check the ICAIA web site for the latest conference information!

57th ICAIA Conference Agenda

Thursday, March 25th

6:30 – 7:30 a.m.	Trade Show Set-Up
7:30 – 12:00	Trade Show
7:30 – 12:00	Registration & Continental Breakfast
10:10 – 11:40 a.m.	Technical Session #1
11:50 – 1:00	Lunch & Business Meeting
1:15 – 2:45 p.m.	Technical Session #2
2:45 – 3:00 p.m.	Break
3:00 – 4:30 p.m.	Technical Session #3
4:30 – 6:00 p.m.	Free Time & Travel
6:00 – 7:00 p.m.	Social Hour (The Eagles Club)
7:00 – 8:00 p.m.	Dinner (The Eagles Club)
8:00 – 8:30 p.m.	Keynote Speaker
8:30 – 9:30 p.m.	Door Prizes

Friday, March 26th

7:30 – 8:30 a.m.	Continental Breakfast
8:30 – 10:00 a.m.	Technical Session #4
9:00 – 11:00 a.m.	Tour #1 – Honeywell Sensors (tentative)
9:00 – 11:00 a.m.	Tour #2 – Kelly-Springfield Tires (tentative)
10:00 – 10:15 a.m.	Morning Break
10:15 – 11:45 a.m.	Technical Session #5 (tentative)

Meeting NATEF Recertification Criteria: Does It Really Make a Program Better?

I recently completed our NATEF recertification packet for The Technology Center of DuPage Automotive Department in Addison IL. I had members of our advisory committee come in to review our curriculum, tour our facility, and complete our self-evaluation packet. The final form to fill out was a list of instructors and documentation for 20 hours of training in their field of certification. This is the part of the process I had a problem with; and the more people I spoke to about

it; I found out that I was not alone in feeling this way.

The Technology Center of DuPage (TCD) employs 7 full time auto instructors, with an enrollment of 250+ students. For two instructors it is not a problem to attend two ICAIA conferences in a year to receive training hours to satisfy NATEF. I am an officer, and our program coordinator Jim Krudl is a board member; so we are committed to attend. We are fortunate to have money budgeted for the ICAIA conferences. I am hearing more instructors attending the conferences talking about travel budget cuts, and release time being taken away. There are some instructors who are paying their own way to attend conferences. TCD is currently credentialing students in workplace skills, reading, writing, math and science reasoning according to the State of Illinois Learning Standards. Along with keeping up with our ASE certifications, there does not seem to be enough time to do everything. Teachers are enrolled in continuing education programs, working towards degrees in business and education. To quote Jim Krudl automotive coordinator at TCD, “You can have the best automotive curriculum in the country, and if it is not delivered properly, it will be meaningless”. Why can’t these credit hours apply to our NATEF certification?

Here is part of an E-mail I received from Mike Behrmann at Southern Illinois University, “Another aspect is with multiple instructors specializing in one particular area, try to find 20 hours of new training in that area. It's not there. A Master ASE certified school with one instructor needs to take a total of 20 hours of training to maintain certification. A Master ASE certified school with 10 instructors must take 20 hours each for a total 200 hours of training to maintain certification. How can NATEF say one school only needs 20 hours to maintain certification and another requires 200? Imagine a creative administrator looking to make the best bang for the buck, Step 1: cut faculty, Step2 require the one instructor to teach it all, Step 3: look at the cost savings. Yea NATEF, this plan really makes a better program.”

I do realize the importance of updated training; I owned an auto repair shop for 22 years before taking a position as an auto instructor. I am beginning my

Continued on Page 5

**Meeting NATEF
Recertification Criteria:
Does It Really Make
a Program Better?**

Continued from Page 4

10th year here at The Technology Center of DuPage, and the one huge adjustment I had to make was that in education everything moves a lot slower than industry, we do as much as we can in the little time we have.

Now we add a mandatory 20 hours of additional training in the areas your program is certified in, and it seems like it is just another item on our plate that is already overflowing. Lets not loose sight of the fact that we are talking about educating students first!

*Dominic Pacenti
ICAIA Secretary
Technology Center of DuPage*

**Thank You
SIU**

Southern Illinois University Carbondale hosted the 56th ICAIA Conference on October 9th and 10th, 2003. The Conference had 147 ICAIA members in attendance with 130 pre-registered.

Way to go ICAIA members who pre-registered! It really does help in the planing of the conference!!

At the SIU conference, there were 39 well-attended training sessions.

The conference Lunch and Business meeting had 230 in attendance and the Thursday evening dinner banquet had 160. Chris Micha from DaimlerChrysler was the Thursday evening Keynote Speaker in which he discussed how manufactures address serviceability in the designing of vehicles.

DaimlerChrysler was also gracious enough to donate a new training vehicle at the Conference. Congratulations to the College of DuPage, the recipient and thank you DaimlerChrysler!

Thank you SIU!

**ICAIA Board Clarifies Retired
Members Conference Fees**

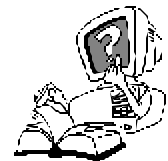
In an effort to make sure that all ICAIA retired members are treated equally in regards to conference fees, the ICAIA Officers and Board Members have made the following clarifications to Article I, Section IX of the ICAIA Constitution.

- ?? Retired ICAIA Members will be invited to attend all ICAIA conference at **No Charge (excluding the Banquet)**, providing that they pre-register for the conference.
- ?? Retired ICAIA Members are welcome to attend the Thursday evening banquet, however **they will have to pay the "Banquet Only" or "Extra Banquet" fee** listed on the conference registration form.
- ?? Retired ICAIA members who do not pre-register and are a "walk-in" registration at the conference will be charged the full conference fee.
- ?? The three ICAIA Founding Fathers (Jim Lausted, Ray Oviyach and Paul Rickert) and retired Executive Treasurer Marty Zvonar will be invited to attend all ICAIA Conferences (including the banquet) at **No Charge** for their years of dedication and service to the Illinois College Automotive Instructors Association.

*Art Koudelka, ICAIA Executive Treasurer
Illinois Valley Community College*

**ICAIA Website
www.icaia.org**

Conference registration forms are available on-line along with **maps, lodging information, and a listing of activities.**



The ICAIA Website now has a page for listing job openings for automotive instructors. If you know of any automotive instructor job openings, please send them to Art Koudelka, ICAIA Executive Treasurer at art_koudelka@ivcc.edu.

CPDU Credits

Hopefully everyone received their CPDU Certificates from the Fall 2003 ICAIA Conference at Southern Illinois University. I promise that the process will be much less cumbersome and you will receive your certificates much sooner after the Spring conference. I really need to thank Russ Knodle and Dan O'Connor for all of their help. Russ has revised the ICAIA database so that we can record and track which seminars you attend and then print out a certificate.

There will be some changes to the process at the Spring 2004 Conference that you need to be aware of. We have eliminated the sign-up sheets for CPDU credits and the seminar attendance sheets. Our two biggest problems were; getting everyone who attended the seminar to print their name on the attendance sheet and participants not turning in seminar evaluation sheets. We have tried to address these problems and simplify the process. Please read through the following changes. That way you'll get credit for all of the seminars/sessions (CPDU's) that you attend.

☞☞ In order to receive credit for attending a technical seminar, you will be required to turn in a seminar evaluation form at the end of each seminar/session.

☞☞ The seminar evaluation forms will be in your conference folder, along with labels pre-printed with your name (providing you pre-register). Walk-ins will have to PRINT their names on the evaluation forms.

☞☞ At the conclusion of the seminar/session, fill out the evaluation form, stick a label with your name on it, and turn in the evaluation (right in the seminar room).

☞☞ An ICAIA Officer or Board Member will collect the forms from the seminar room after each seminar/session and bring them to me.

☞☞ If you **do not** turn in an evaluation form with your name on it, you were never there. No CPDU Credits/Training hours will be given.

☞☞ Everyone attending the seminar/session should complete an evaluation form with his or her name on it. We will be printing and mailing certificates to all conference attendees listing the seminars they attended and granting them CPDU's or Training Hours (needed by NATEF Certified Program Instructors).

The ICAIA Officers and Board Members are committed to provide CPDU Credits and proof of Training Hours for our members. Please feel free to contact me if you do not receive a certificate or if there is a problem with your certificate. You can reach me at 815-224-0220 or Art_Koudelka@ivcc.edu.

Art Koudelka
ICAIA Executive Treasurer
Illinois Valley Community College

ICAIA Auto Body Consultant

The ICAIA is searching for an individual to volunteer and function as the ICAIA Auto Body Consultant. This position on the ICAIA Board of Directors is to assist schools hosting an ICAIA conference. The volunteer will help gather presenters and vendors. This position also brings items of discussion/concern regarding the auto body industry and auto body technology education to the Board.

If you, or another ICAIA member you know, are possibly interested in the position, please call:

Frank Bexes at (847) 486-4417
E-Mail: fbexes@glenbrook.k12.il.us

or

Art Koudelka at (815) 224-0220
E-Mail: art_koudelka@ivcc.edu



Automotive Industry Planning Council Celebrates 20th Year Of Presenting “Award of Excellence in Automotive Training” Program Recognition

On Wednesday, December 10, 2004, the Automotive Industry Planning Council met at the Peabody Hotel in Orlando, Florida for dinner to recognize this year’s recipients of the “Award of Excellence.” This is the Council’s 56th year of serving education and industry as a national advisory committee to the Association for Career and Technical Education. The following are the 2003 national winners and runners-up:

Secondary Programs :

- WINNER—Central Nine Career Center, Greenwood, IN
- Runner-up—East Valley Institute of Technology, Mesa, AZ
- Runner-up—Technical High School of Carroll County, Carrollton, GA

Post-Secondary Programs—Generic:

- WINNER—Skagit Valley College, Mt. Vernon, WA
- Runner-up—Elizabethtown Technical College, Elizabethtown, KY
- Runner-up—Delaware Technical & Community College, Georgetown, DE

Post-Secondary Programs—Mfg. Affiliated:

- WINNER—Ranken Technical College (GM ASEP), St. Louis, MO

Each year, the AIPC membership solicits equipment and tool donations from the automotive industry to be distributed to the winners of the Award of Excellence program. Due to donation variables, each year’s awards may be different. Along with trophies and plaques, the 2003 award winners received:

National Category Winner:

1. \$12,000 Snap-On Tool Certificate-donated by ASE
2. NACAT Conference Registration Fees and one-year membership-donated by NACAT
3. A DaimlerChrysler training vehicle-donated by DaimlerChrysler
4. A Honda training vehicle -donated by Honda
5. \$1,000 Travel Assistance Grant from AIPC
6. AC-Delco Training Materials-donated by AC-Delco
7. AutoTap Enhanced Scantool-donated by B & B Electronics
8. Model 88 Automotive Multimeter-donated by Fluke

National Category Runners-Up:

1. \$7,500 Snap-On Tool Certificate-donated by ASE
2. A DaimlerChrysler training vehicle-donated by DaimlerChrysler
3. A Honda training vehicle -donated by Honda
4. NACAT one-year membership-donated by NACAT
5. Model 78 Automotive Multimeter-donated by Fluke

State Winners :

1. \$1,000 Snap-On Tool Certificate-donated by ASE

Total amount of donations for this year’s awards **exceeds \$500,000!!** AIPC 2003 operational funds were provided by ATech Training Inc., including travel assistance grants, trophies, awards dinner, and AIPC Council Meetings.

2004 awards information is available on the AIPC website at www.autoipc.org. Also available on the website are training materials and educational grant information. A listing of state vocational/technical coordinators is included on the website. The 2004 awards will be presented at the ACTE conference in Las Vegas in December. All programs that are ASE-certified through NATEF as of March 1, 2004 are eligible for the 2004 competition. There can be as many as three winners from each state! Illinois has had one school become a national winner twice in the past twelve years. Your school can be in the **“winner’s circle”** and receive the benefits of **state and national recognition** for your efforts! CHECK IT OUT!

Lane Eichhorn, ICAIA Member

POSITION AVAILABLE

Illinois Central College Faculty Automotive Technology

The College is seeking a qualified individual to provide lecture and laboratory instruction for the Automotive Maintenance and Light Repair program. Responsibilities will include, but not be limited to: coordinating and teaching a high school automotive program, organizing courses with practical and technical instruction involving demonstration of the skills required by the industry, lectures on theory, practices, methods, processes, and terminology; instructing in the areas of engine rebuilding, basic electrical systems, automotive brake systems, climate control, and suspension and steering; planning and supervising the work of students in the classroom and laboratory; testing and evaluating achievement of students' technical and trade knowledge and skills, instructing students by explaining, demonstrating, and overseeing exercises and providing advice on immediate topics; and working as part of a team of full and part-time instructors.

Required Qualifications: ASE certification in: Engine Performance, Engine Repair, Brakes, Suspension and Steering, Electrical Systems, Brake Systems and Climate Control; and five years of automotive; agriculture, construction, and/or dealership experience.

Desirable Qualifications: ASE certification in Advanced Engine Performance; completed General Motors and/or Ford Motor Company training and certification and certified to teach the service technician training curriculum, two years technician experience, and teaching experience.

Effective Date: August 2004

Salary and Rank: The salary rank for this position will be commensurate with the academic preparation and teaching experiences of the successful candidate.

The College: Illinois Central College, established in 1966, is a fully accredited comprehensive community college with a headcount enrollment of approximately 13,000 students. In addition to academic courses and curricula designed to meet the lower-division requirements of four-year colleges and universities, the

College provides career-oriented programs as well as general education and community service courses.

Application Procedures: Qualified applicants must submit a completed ICC application, cover letter, current resume, and copies of certifications. Candidates who are asked to interview will be required to give a teaching demonstration.

Initial screening of application materials will begin March 3, 2004 and will continue until a successful candidate is selected. Send materials to:

Human Resources

Illinois Central College
One College Drive
East Peoria, IL 61635-0001

A professional application may be downloaded from: <http://www.icc.edu/hr/application>. Additional information concerning this position may be obtained by contacting Michael Sloan, Associate Dean Agricultural and Industrial Technologies at (309) 694-5512.

Please notify the Human Resources Office if accommodations are required to participate in the employment process.

Illinois Central College is an affirmative action/equal opportunity institution and employer which strongly encourages and invites qualified minorities, women, individuals with disabilities and veterans of the Vietnam era with a disability to apply.

SAFETY COMPLIANCE TRAINING

How do you teach safety in your classroom? Do you need training hours for NATEF recertification? I might suggest that you incorporate some FREE on-line training from the Safety and Pollution Prevention website, www.sp2.org. As stated at the S/P2 website, the goal of S/P2 is to "Train every worker and student involved in automotive repair, maintenance, and insurance claims handling on S/P2 (Safety and Pollution Prevention) issues which will reduce injury, illness, and environmental impact."

Continued on Page 9

SAFETY COMPLIANCE TRAINING

Continued from Page 8

“The law states that companies are responsible for not only maintaining compliance at the shop, but also for making sure all employees are trained in the hazards they face at the shop before working in a shop.” For more information on this, see OSHA 29CFR 1910.1200(h)(1) (www.osha.gov and search for 1910.1200). Direct links to these sites can be found at the S/P 2 website.

“The S/P2 courses are designed specifically for each industry segment (collision and paint, mechanical, etc.). These courses are not generic! They deal precisely with the majority of problems you run into every day.”

“Because rules and regulations change often, each certificate is good for one year at which time, each employee or student should train again to be up to date on the most current rules, regulations, and best practices.

“Upon passing the courses, each person will be awarded a personal ‘Certificate of Completion.’ The certificate will be awarded online, and it should be printed out and displayed or placed in that person’s employment file. Every employee (or student) must be trained BEFORE they start their job and annually thereafter.”

Businesses can purchase either the Collision and Paint course and/or the Mechanical course for \$299.00 each, however schools can sign-up at no charge and use these courses in their curriculum. The courses not only offer the federal compliance regulations, but also include state specific compliance information. Instructors can manage the curriculum through the administration area and can set a student login and password for the students. Through the administrator area, instructors can track progress of the students, check test scores and print certificates. BASF and CARSTAR are national sponsors of this organization.

*Mark Fruendt
Ford ASSET Program Director
Parkland College, Champaign, Illinois*

Lincoln Land Community College Inaugural Summer Fun & All That Jazz July 17 & 18, 2004

CAR SHOW ~ EXPO ~ SWAP MEET

Corvette and Mustangs

Saturday, July 17, 2004

10 a.m. – 6 p.m.

Muscle, Domestic, Import, Classic and Pickups

Sunday, July 18, 2004

10 a.m. – 4 p.m.

Swap Meet to be held both days!

Vendor/Trade Show both days!

- ?? Pre-registration fee is required for each entry/each day
- ?? \$20 judged entry/\$15 non-judged before July 10, 2004
- ?? \$25 judged entry/\$20 non-judged after July 10, 2004
- ?? Trophies for all classes
- ?? Registration prior to July 10th will be confirmed
- ?? Dash plaques for pre-registration
- ?? Special hotel rates for pre-registrations

Make Checks Payable to:

Lincoln Land Community College

Mail to:

Lincoln Land Community College

Attn: Dick Rogers

PO Box 19256

5250 Shepherd Road

Springfield, IL 62794-9256

Website: <http://www.llcc.edu/motorsports/>

Phone: 217 786-2417

Email: DickRogers@llcc.edu

- ?? All information will be used to contact you for future events.
- ?? Clubs may duplicate this information for distribution to club members.

Join ICAIA by visiting us on the web at www.icaia.org

At the website, you can view our past newsletters,
conference information (*including maps & hotels*), and how to join.
Cost to join -- our membership is only \$5 per year.



ICAIA NEWS, Editor
Chris Behrman
11589 Harold Lane
Carbondale, IL 62901