Joliet Township High School

POSITION TITLE: **TEACHER**

REPORTS TO: Academy Coordinator

QUALIFICATIONS: Illinois certification in appropriate subject area

JOB GOAL: Ensure that every student acquires and applies the necessary attributes to compete and contribute positively to society by providing a rigorous and relevant educational program in a safe supportive environment working in partnership with every student's family.

PERFORMANCE RESPONSIBILITIES:

PLANNING AND PREPARATION

- Display solid understanding of the various approaches to learning that different students exhibit.
- Integrate district curricular goals and objectives in written daily and unit lesson plans to promote student learning.
- Understand and utilize resources available through the school and the district

CLASSROOM ENVIRONMENT

- Maintain a culture of high expectations.
- Establish a classroom of rules and procedures in accordance with the school-wide behavior management system.

INSTRUCTION

- Display content knowledge and implement current best pedagogical practices.
- Engage in reflective practices to improve instruction.
- Provide additional support for struggling students.
- Utilize formative and summative assessments to improve student learning.

PROFESSIONAL RESPONSIBILITIES:

- Understand and support the District Strategic Plan, District Improvement Plan, and School Improvement Plan.
- Adhere to provisions outlined in the contractual agreement , the faculty manual and administrative directives.
- Collaborate with both academy and content teams.
- Communicate honestly and frequently in a professional manner with parents/guardians about the progress of their student.
- Be actively involved in school/district events and projects.
- Participate in professional development to enhance content knowledge and pedagogical skill.
- Complete all requests and reports on time and in a professional manner.

SECTION 3. SALARY & OTHER ECONOMIC BENEFITS

3.1 Salary Schedule – Faculty

3.10 Compensation Schedule

2026-2027 Salary Schedule							
Step	BA	BA+15	MA	MA+15	MA+30	MA+45	MA+60
	A	B	C	D	E	F	G
1	$ 55,632	$ 60,138	$ 69,706	$ 70,708	$ 71,709	$ 72,182	$ 72,432
2	$ 57,857	$ 61,491	$ 71,275	$ 72,299	$ 73,323	$ 73,806	$ 74,243
3	$ 60,027	$ 62,874	$ 72,879	$ 73,925	$ 74,972	$ 75,467	$ 76,099
4	$ 62,278	$ 64,289	$ 74,518	$ 75,589	$ 76,659	$ 77,165	$ 78,002
5	$ 63,679	$ 65,736	$ 76,195	$ 77,290	$ 78,384	$ 78,901	$ 79,952
6	$ 65,112	$ 67,215	$ 77,909	$ 79,029	$ 80,148	$ 80,676	$ 81,951
7	$ 66,577	$ 68,727	$ 79,662	$ 80,807	$ 81,951	$ 82,491	$ 83,999
8	$ 68,075	$ 70,273	$ 81,455	$ 82,625	$ 83,795	$ 84,348	$ 86,099
9	$ 69,606	$ 71,855	$ 83,287	$ 84,484	$ 85,680	$ 86,245	$ 88,252
10	$ 71,172	$ 73,471	$ 85,161	$ 86,385	$ 87,608	$ 88,186	$ 90,458
11	$ 72,774	$ 75,124	$ 87,078	$ 88,328	$ 89,579	$ 90,170	$ 92,720
12	$ 74,411	$ 76,815	$ 89,037	$ 90,316	$ 91,595	$ 92,199	$ 95,038
13		$ 78,543	$ 91,040	$ 92,348	$ 93,656	$ 94,273	$ 97,414
14		$ 80,310	$ 93,089	$ 94,426	$ 95,763	$ 96,395	$ 99,849
15		$ 82,117	$ 95,183	$ 96,550	$ 97,918	$ 98,563	$ 102,345
16		$ 83,965	$ 97,325	$ 98,723	$ 100,121	$ 100,781	$ 104,904
17			$ 99,514	$ 100,944	$ 102,374	$ 103,049	$ 107,526
18			$ 101,753	$ 103,215	$ 104,677	$ 105,367	$ 110,214
19			$ 104,043	$ 105,538	$ 107,032	$ 107,738	$ 112,970
20			$ 106,384	$ 107,912	$ 109,440	$ 110,162	$ 115,794
21			$ 108,778	$ 110,340	$ 111,903	$ 112,641	$ 118,689
22			$ 111,225	$ 112,823	$ 114,421	$ 115,175	$ 121,656
23			$ 113,728	$ 115,361	$ 116,995	$ 117,767	$ 124,698
24			$ 116,286	$ 117,957	$ 119,628	$ 120,416	$ 127,815
25			$ 118,903	$ 120,611	$ 122,319	$ 123,126	$ 131,010
26			$ 121,578	$ 123,325	$ 125,071	$ 125,896	$ 134,286
27			$ 124,314	$ 126,100	$ 127,885	$ 128,729	$ 137,643
28			$ 127,111	$ 128,937	$ 130,763	$ 131,625	$ 141,084

CTE Salary Schedule

2026-2027Salary Schedule

Movement		+10,000	+10,000	+10,000	+10,000	+10,000	+10,000	Work Experience Movement
Initial Placemei	0-5 Years	6-10 Years	11-15 Years	16-20 Years	21-25 Years	26-30 Years	31-35 Years	Work Experience Placement
Step	**BA**	**BA+15**	**MA**	**MA+15**	**MA+30**	**MA+45**	**MA+60**	Universtiy Degree Placement + Movement
	A	**B**	**C**	**D**	**E**	**F**	**G**	
1	$55,632	$60,138	$69,706	$70,708	$71,709	$72,182	$72,432	
2	$57,857	$61,491	$71,275	$72,299	$73,323	$73,806	$74,243	
3	$60,027	$62,874	$72,879	$73,925	$74,972	$75,467	$76,099	
4	$62,278	$64,289	$74,518	$75,589	$76,659	$77,165	$78,002	
5	$63,679	$65,736	$76,195	$77,290	$78,384	$78,901	$79,952	
6	$65,112	$67,215	$77,909	$79,029	$80,148	$80,676	$81,951	
7	$66,577	$68,727	$79,662	$80,807	$81,951	$82,491	$83,999	
8	$68,075	$70,273	$81,455	$82,625	$83,795	$84,348	$86,099	
9	$69,606	$71,855	$83,287	$84,484	$85,680	$86,245	$88,252	
10	$71,172	$73,471	$85,161	$86,385	$87,608	$88,186	$90,458	
11	$72,774	$75,124	$87,078	$88,328	$89,579	$90,170	$92,720	
12	$74,411	$76,815	$89,037	$90,316	$91,595	$92,199	$95,038	
13		$78,543	$91,040	$92,348	$93,656	$94,273	$97,414	
14		$80,310	$93,089	$94,426	$95,763	$96,395	$99,849	
15		$82,117	$95,183	$96,550	$97,918	$98,563	$102,345	
16		$83,965	$97,325	$98,723	$100,121	$100,781	$104,904	
17			$99,514	$100,944	$102,374	$103,049	$107,526	
18			$101,753	$103,215	$104,677	$105,367	$110,214	
19			$104,043	$105,538	$107,032	$107,738	$112,970	
20			$106,384	$107,912	$109,440	$110,162	$115,794	
21			$108,778	$110,340	$111,903	$112,641	$118,689	
22			$111,225	$112,823	$114,421	$115,175	$121,656	
23			$113,728	$115,361	$116,995	$117,767	$124,698	
24			$116,286	$117,957	$119,628	$120,416	$127,815	
25			$118,903	$120,611	$122,319	$123,126	$131,010	
26			$121,578	$123,325	$125,071	$125,896	$134,286	
27			$124,314	$126,100	$127,885	$128,729	$137,643	
28			$127,111	$128,937	$130,763	$131,625	$141,084	

Those teachers who are not reflected on the above schedules (i.e. those beyond the last step in lanes C through G) shall receive a salary increase of no less than $1,000.

All staff with a valid & JTHS approved professional training or industry certification add an additional **%** modifier to their base salary.

All staff who teach an industry certified course, add a % modifier to their base salary

5.0% Journeyman Card
3.0% AWS Certified Welding Inspector
3.0% OSHA-10 Certified Instructor
3.0% ASE Master A1-A8 + G1

'27-’28

Automotive Mechanics

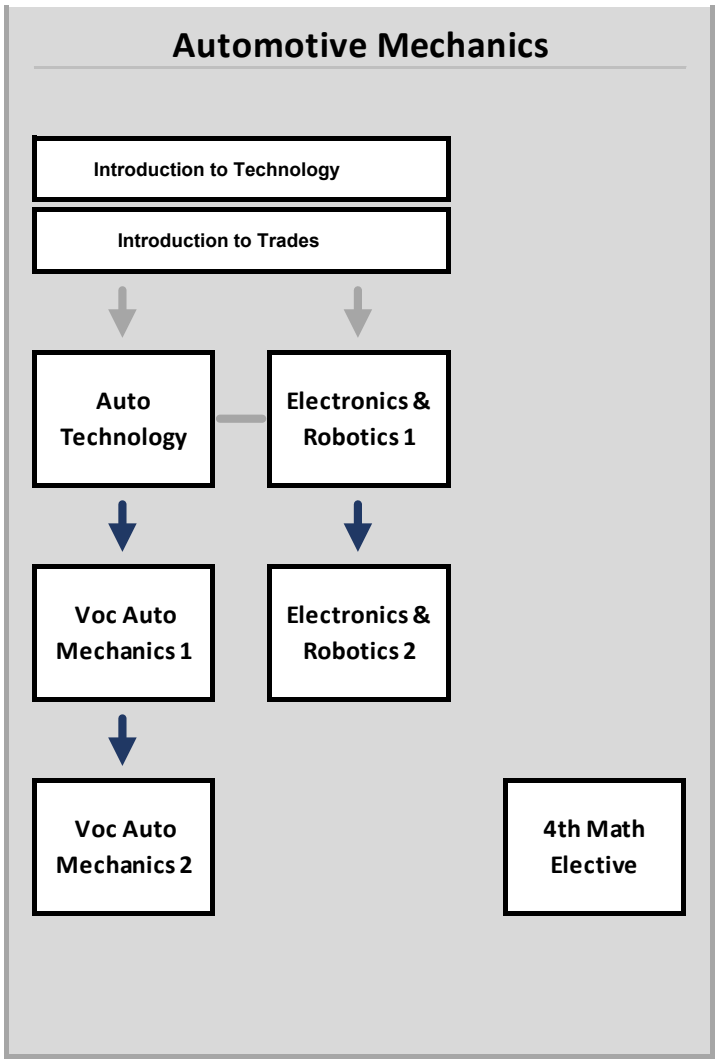
a JTHS Course Sequence

Available Starting **9th Grade**

Available Starting **10th Grade**

Available Starting **11th Grade**

Available Starting **12th Grade**



Hard Pre-Requisite

Suggested Sequence

'27-'28

Automotive Mechanics

a JTHS Course Sequence

INTRODUCTION TO TECHNOLOGY

Industrial Manufacturing , Photography, Engineering , Architecture

PREREQUISITES: None

Get hands-on with the future! Explore the wide world of technology, engineering, and design. You will use industry-related equipment, learn basic technical skills, and discover how modern technology solves everyday problems. It is a great launchpad for future engineers, architects, and creators.

Course Length	Credit	Weight	Grade(s)	Early College Credit
1 Semester	0.5	1.0	9, 10, 11, 12	None

INTRODUCTION TO TRADES

Industrial Manufacturing , Construction, Automotive Mechanic

PREREQUISITES: None

Build your future from the ground up! This course introduces you to the essential skills used in construction, manufacturing, and automotive mechanics. Through hands-on projects, you will learn tool safety, basic building techniques, and discover the rewarding career opportunities available in the skilled trades.

Course Length	Credit	Weight	Grade(s)	Early College Credit
1 Semester	0.5	1.0	9, 10, 11, 12	None

AUTO TECHNOLOGY

Automotive Mechanic

PREREQUISITES: None

Students will explore careers in the transportation technology field. They will acquire general and technical knowledge and training related to the automobile with laboratory exercises on the electrical, fuel, mechanical, and chassis systems. A portion of the course deals with small engine repair.

Course Length	Credit	Weight	Grade(s)	Early College Credit
2 Semesters	1.0	1.0	10, 11, 12	None

VOCATIONAL AUTO MECHANIC 1 (DC)

Automotive Mechanic

PREREQUISITES: Auto Technology

Students will participate in this ASE, NATEF, and AYES certified course to prepare them for a career in automotive technology. First semester consists of theory and shop work involving lubrication, tires, exhaust, brakes, steering, suspension, and wheel alignment. Second semester consists of theory and shop work involving engines, electrical and fuel systems. Emphasis will be on diagnosis, testing, and repair of automobiles.

REMARKS: This class will meet for 2 hours daily. West students are transported to and from Central. Students enrolled in this course may have a dual credit option to receive college credit from Joliet Junior College.

Course Length	Credit	Weight	Grade(s)	Early College Credit
2 Semesters	2.0	1.0	11, 12	AS 106 (3 Credits)

VOCATIONAL AUTO MECHANIC 2

Automotive Mechanic

PREREQUISITES: Vocational Auto Mechanic 1 (DC)

Students will prepare for a career in auto mechanics through this ASE, NATEF, and AYES certified second year course. The course will consist of advanced auto mechanical theory

REMARKS: This class will meet for 2 hours daily. West students are transported to and from Central.

Course Length	Credit	Weight	Grade(s)	Early College Credit
2 Semesters	2.0	1.0	11, 12	None

ELECTRONICS & ROBOTICS 1

Industrial Manufacturing, Automotive Mechanic

PREREQUISITES: None

Students will be introduced to basic components, electronic circuitry, electrical theory, testing and troubleshooting of both electric and digital electronic components through practical lab experiences. Students will also be introduced to robotics, electric power production, soldering, and theory progressing to applied wiring techniques used in both residential and commercial applications. Careers in electrical and electronic fields are also explored.

Course Length	Credit	Weight	Grade(s)	Early College Credit
2 Semesters	1.0	1.0	10, 11, 12	None

ELECTRONICS & ROBOTICS 2

Industrial Manufacturing, Automotive Mechanic

PREREQUISITES: Electronics & Robotics 1

Students will learn advanced components, electronic circuitry, electrical application, advanced testing and troubleshooting of both electric and digital electronic components through practical lab experiences. Students will also learn advanced robotics, electric power production, soldering, and applied wiring techniques used in both residential and commercial applications at advanced levels. Careers in electrical and electronic fields are explored in depth.

Course Length	Credit	Weight	Grade(s)	Early College Credit
2 Semesters	1.0	1.0	11, 12	None